

Congress of the United States
Washington, DC 20515

January 23, 2008

Philip Nolan
Chief Executive Officer
Stanley Associates, Inc.
3101 Wilson Boulevard, Suite 700
Arlington, VA 22201

Dear Mr. Nolan:

It is our understanding that employees of yours working at the United States Customs and Immigration Service (U.S. CIS) facility in Orange County, California are taking steps to organize a union.

In seeking to form a union, your employees are exercising their rights to collectively bargain for access to better wages and benefits, and we urge you to respect their rights by not engaging in anti-union activity during the union election process.

As an employer that has been awarded a very lucrative government contract to operate the Orange County U.S. CIS facility, it is expected that Stanley will not use government funds to promote anti-union activities that harm the very people who work for you.

We fully support the efforts of the workers at your Orange County facility to organize, and request that Stanley respect the rights of its employees during the union organization process.

Sincerely,


Barbara Boxer
United States Senator


Loretta Sanchez
United States Congress

cc: U.S. CIS Director Emilio Gonzalez