



Local 1008  
 JULY 2009  
 NEWSLETTER  
 NGC/SPS/SAI  
 Volume 3

THE MEMBERS RUN THIS  
 UNION!

UE LOCAL 1008

## UE Service Center Workers

### **Bulletin Board update!**

We received the bulletin board and is located by Tim Akeo's office next to the training room.. Check the board for UE news!

### **Unions bring Employee Free Choice Act back to life**

Just a few short weeks ago, it was declared dead. Six feet under. Muerte. Like the ex-parrot in the Monty Python sketch. The Employee Free Choice Act (EFCA), the number one legislative priority of labor unions, was not past a Senate filibuster, the bill. Businesses easier. Unions, who millions to get pro-labor in 2008, were angry and seems the bill's demise gerated. Many senators, ican-now-Democrat Dianne Feinstein, were EFCA's "card check" would mandate union on signed authorization ority of employees, cret ballot election. Un- they had been out- n-ess interests, have been



going to make it effectively killing started breathing spent hundreds of politicians elected demoralized. It was greatly exag- including Repub- Arlen Specter and queasy over the provision, which recognition based cards from a ma- rather than a ses- ions, realizing lobbied by busi- turning up the

pressure on wavering senators over recent weeks, and both Specter and Feinstein recently signaled their willingness to vote for a compromise version of EFCA. Labor may have 60 votes for the bill after all, allowing the legislation to get through the Senate and onto President Obama's desk in the next few months. If EFCA becomes law, it is not the Wal-Marts of the world who will be most affected. Wal-Mart has already educated its employees regarding unions and authorization cards, as have many other large corporations. Instead, unions will likely target small and mid-size companies because they usually don't have the experience or resources to respond effectively to organizing attempts. *Copyright 2009 Examiner.com. All rights reserved. June 19, 12:17 PM Erick Becker*

Why do we need the Employee Free Choice Act? Because **bosses** have made a **mockery** of the Labor Board **election** process **and they know it.**

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or union officer be present at the meeting. Without representation, I choose not to answer any questions."



(This is my right under a Supreme Court decision called Weingarten)

UE LOCAL 1008  
 NGC/ SAI / SPS

3505 Cadillac Ave Bldg O Suite 108B Costa Mesa, CA 92626  
 Phone: 714-432-1503 • Fax: 714-432-1510  
[www.justiceatuscis.org/](http://www.justiceatuscis.org/) • [www.ueunion.org/](http://www.ueunion.org/)

## What has the Union done for Me?

The Union has been Fighting YOUR legal battles:  
National Labor Relations Board Cases:

1. 21-CB-14631-001 UE vs Stanley Inc/USCIS
2. 21-CB-14632-001 UE vs Stanley Inc/USCIS
3. 21-CB-14665-001 UE vs Stanley Inc/USCIS
4. 21-CB-14666-001 UE vs Stanley Inc/USCIS
5. 21-CB-14674-001 UE vs Stanley Inc/USCIS
6. 21-CB-14483-001 UE vs Stanley Inc/USCIS
7. 21-CA-38423-001 UE vs Stanley Inc/USCIS
8. 1-RC-21009 UE vs Stanley Inc/USCIS
9. 1-RC-22171 UE vs Stanley Inc/USCIS
10. 21-RC-21009 UE vs Stanley Inc/USCIS
11. 21-RC-08588 UE vs Stanley Inc/USCIS

"Recently, UE Local 1008 received legal notice from the National Labor Relations Board (NLRB) that all of the union's work to recruit members and assist employees with dues and/or fees/payments was done properly and legally."

Check it out at: [www.NLRB.gov](http://www.NLRB.gov)

## Upcoming Events

**July 7:** Tuesday **SPECIAL LEADERS ELECTION** during lunch, 3rd Floor Conference Room

**July 19:** Sunday UE Local 1008 Leaders Meeting at 1:00pm at UE's Costa Mesa Office

**July 23:** Thursday UE Stewards and Members Meetings during lunch, 3rd Floor Conference Room

### **POLITICAL ACTION:**

On June 24 Local 1008 members Elena Cortez-Smith, Pam Froelich-Hull, and Charlie Ith met with Chris Carrillo, staff-person for Sen. Dianne Feinstein. They discussed two major issues affecting members at the CSC: Jobs going to the lockbox and the Dept. of Labor Investigation. Mr. Carrillo was open to working with us to get a timeline and status update from DOL.

Look for future updates on our progress with Senator Feinstein's Office! We will be making a visit to Sen. Boxer's office this month! Watch for details!!



**From Left: Charlie Ith, Chris Carrillo, Pam Froelich-Hull, Elena Cortez-Smith**

### Your Weingarten Rights

Remember: You have the right to request that a union steward accompany you in a meeting or discussion with the company that you think may lead to disciplinary action. If the possibility of disciplinary comes up during a meeting or discussion with the company, then you may request that a steward be present at the time. If you make such a request, the company will permit a union steward to be present in the meeting or discussion, except in an emergency situation or in situations which require immediate action.

### When you meet with the company!

Ask if it is discipline related

Ask for a steward

Take notes

Ask for time to Think and Respond

Don't agree to anything

If you sign a document, write "under protest", or "I do not agree," or "My signature means I want a copy" if you do not agree with what you are signing.



### **You asked for it, you got it**

#### Microwaves!

Congratulations to all members who signed the petitions for microwaves! You got them!

A thank you goes to Elena Cortez-Smith for delivering the petitions to admin.

HOW MANY WEARY AMERICANS, DEFECTING ALLIES, SKEPTICAL MILITARY LEADERS, DISILLUSIONED TROOPS, AND DOUBTFUL MEMBERS OF CONGRESS, DOES IT TAKE TO CHANGE A LIGHT BULB?

