

What's Next for UE Local 208?

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■ **Proofing and Signing the Contract** - Now that we've ratified the contract, the company will send us a typed copy, then we'll proof and sign it. Most of the contract goes into effect once it is signed (such as provisions regarding just cause, the grievance procedure, etc.). A few economic articles take effect on December 3 (such as raises).

■ **Creating Our Constitution**- We'll need a constitution committee to

If you want to be a part of the constitution committee please contact the UE office by Monday, Sept. 22nd

draft a constitution for our local. Some people already volunteered. If you want to be a part of the constitution committee, tell someone at the UE office, so we can set up a meeting and get started. Creating the constitution should only take 1 or 2 meetings. Once the draft is ready, the members will vote to ratify and send it to the National for approval.

The constitution will say how many officers the Local will have. You should start thinking about who you want to nominate for officer positions.

Every Local constitution provides for the following officers:

- President
- Vice President
- Corresponding/Recording Secretary
- Financial Secretary
- Chief Steward
- Local Executive Board at-large members
- Trustees

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What's Next continued...

The constitution also outlines:

- duties of the officers, trustees, stewards, etc.
- how elections are held
- monthly meetings
- how much dues will be



■ Stewards Election

We will also have an election for stewards. The contract says we can have 1 steward for every 20 workers or major fraction thereof. A chief steward will also be elected. Start thinking about if you want to be a steward or nominate anyone to be steward.

■ Dues Start When the Raise Starts

Now that you have a contract, you'll pay Union dues, but you won't start to pay dues until the raise goes into effect (Dec. 3rd).

■ National Charter

You'll need to raise \$50 among your co-workers for your national charter. Once you send the money to the national, Local 208 will get its own charter, financial books, official seal, and gavel. Someone will need to volunteer to collect the \$50.

Next Union Meeting:
Tuesday, September 30th
at UE Office

2nd Shift - 1:00 p.m.

1st Shift - 2:30 p.m.

At this meeting if the constitution is ready, we'll vote to ratify the constitution and discuss electing officers. We will also answer any questions people may have about moving forward with our Local.